

M&N Energy Services

2023 Safety Policy

The Goal of M&N Energy Services Ltd. is to provide quality pipeline and facility construction while ensuring the safety of our employees, contractors, customers and the public. The protection and maintenance of health and safety includes physical, psychological and social well-being of our employees. In order to meet this goal, we will provide all necessary resources and ensure the use of policies, procedures, proper tools, PPE and to follow the guidelines provided within this program at all times.

Employees, supervisors, subcontractors and visitors at every level, including management and upper management shall be responsible and accountable for the company's overall health, safety and environmental performance. Active participation by everyone, every day, in every job is necessary for meeting our goals in safety for the company and its client's.

Management supports participation in the program by all employees and provides the proper equipment, training and procedures necessary to achieve this goal. Furthermore, it shall be the responsibility of management to review the program on a yearly basis for its effectiveness. Employees and Sub-contractors shall be responsible for following all directives and procedures, working safely, and whenever possible, improving safety performance.

An injury and accident free workplace is the most important goal set by management. Continuous safety and loss control efforts will accomplish this. Remember safety at the jobsite is all about you, the worker.

The Health & Safety and Environmental policies are based on current and accepted methods within industry. An ongoing orientation program shall be used to ensure that all workers are aware of his/her rights and legal responsibilities under all forms of legislation. This includes the right to work in a safe environment and to refuse any unsafe work.

The safety information in this policy does not take precedence over applicable government regulations, with which all employees should be familiar and follow. (O.H. &S., AER, Pipeline Act, W.C.B. Act., Dangerous Goods Act. Highways Traffic Act., ETC.)



Marty Fossum, M&N President



Date