

M&N Energy Services

2022 Environmental Policy

M&N Energy Services Ltd. is committed to the protection of the environment and to the public.

Our purpose is to create an environment as waste free as possible, have the smallest environmental footprint in local habitats and to set ourselves as a leader in reduction, reuse and recycling of our waste. Furthermore, it shall be our goal to develop and implement purchasing guidelines that will take the environment into consideration.

We will endeavor to protect the environment by developing safe work practices and emergency procedures that reflect the company's responsibilities to the environment.

M&N Energy Services will continue to limit greenhouse gas emissions by keeping our fleet of vehicles and equipment serviced and running as efficiently as possible. All vehicles and equipment are to be turned off when not in use and older vehicles/equipment are replaced with newer, cleaner running models.

When spills, leaks or other incidents occur that have potential to damage the environment, the company shall divert all its abilities and resources to minimize the potential damage or loss.

Managers, superintendents, and employees will share the responsibility and be accountable for the company's environmental performance. Management supports the coordination of safety for the environment; its workers and the public as part of our total lifestyle.

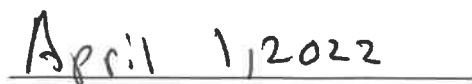
Resource conservation will be a consideration at each of M&N's projects. Power generation will be limited to ensure supply never exceeds demand and any power consuming loads will be turned off when not in use. Any water used during project will be taken from the local town's water supply or directly from local habitats. This water will be used only when needed, and clean used water will be returned back to the local watershed.

Any waste created or encountered during construction or maintenance will be disposed of in a safe and appropriate means.

M&N Energy Services Ltd. will meet or exceed all municipal, provincial and federal regulations pertaining to the environment and comply with all applicable acts and regulations.



Marty Fossum, M&N President



Date